



Perks & Benefits

Perks & Benefits may vary depending on position location

Financial Benefits

💰 Competitive Salaries

Sandhills Global offers competitive salaries and earning potential.

⚙️ Paid Vacation

2 weeks of paid vacation are available through 3 years, with 3 weeks a year following. 6-7 paid holidays throughout the year.

🏠 Weekly Pay

Direct deposit, can transfer into 4 different accounts, or use payroll deduction plan for Series EE and/or Series 1 bonds.

👥 Referral Bonuses

Earn up to \$3000 for referring an employee to Sandhills Global

📄 Corporate Discounts

Receive discounts to corporations such as Dell and Verizon

Corporate Benefits

- Competitive packages that fit individual needs
- Long term disability
- 401(k). Traditional or Roth
- Life insurance and AD&D coverage
- Flex spending accounts
- Open campus promoting an active lifestyle
- Adoption assistance program
- First aid and CPR/AED training available
- Free annual flu shots

Additional Perks

🚗 Free Parking

Underground parking is available for some of the buildings

☕ Coffee and Popcorn

Free coffee and popcorn is provided on an all-day everyday basis

📄 Vending Machines

Subsidized soda, candy and more available in vending machines

🏠 New Facilities

Brand new facilities available. Work with the latest technologies

📱 Free Gear

Get access to an iPhone, tablet/laptop and large monitor(s)

👥 Social Events

Participate in department potlucks, outings and other events

🏆 Certified Piedmontese

Receive discounts on Certified Piedmontese beef

🎓 Scholarship Opportunities

Available for software development interns.

📈 Company Growth

Sandhills Global is a well-established company founded in 1978, and has grown to be a global leader in the industries we serve

🏠 Work Leave

Medical Leave, Military Leave, Jury Duty, Civic Duty and family leave are available. Follows FMLA guidelines.

🕒 Work Hours

Work hours are determined by each manager and/or department.

🎁 Holiday Bonuses

Employees are treated to a bonus in the holiday season.

Corporate Culture and Development

- Open environment; professional dress code
- Environmentally friendly LEED certified buildings
- Student friendly scheduling for internships
- Travel opportunities - both domestic and international
- Flexible scheduling following a week of travel
- Travel expenses reimbursed
- Keep "points" earned from traveling (airlines, car rental, etc)
- Management opportunities and promotions from within

🧺 Dry Cleaning

Employees receive discounts on dry cleaning services and delivery

🍷 Free Food

Certified Piedmontese gift at Christmas, and Ham at Easter

👥 Community

Community involvement and volunteer opportunities are available

🌱 Stewardship

Community stewardship through matching donations by owners

🎟️ Free Events

Free tickets to Husker games, Community Playhouse and more

🎁 Family Events

Sandhills hosts family gatherings for Christmas and other events

👕 Sandhills Apparel

Get discounts on your Sandhills apparel order every year, such as North Face, Travis Mathew, Titleist, Nike, Under Armour